



SUSTAINABILITY POLICY

JSC "ALT UNIVERSITY NAMED AFTER MUKHAMEDZHAN TYNYSHPAYEV"

The Sustainability Policy of JSC "ALT University named after Mukhamedzhan Tynyshpayev" (hereinafter referred to as the University) has been developed in accordance with the legislation of the Republic of Kazakhstan, the Charter of the University, advanced international sustainability standards, and the UN General Assembly Resolution "Transforming our world: the 2030 Agenda for Sustainable Development".

This document regulates key aspects of the University's sustainable development, including its impact on society and the environment.

Goals and Objectives

Goal – to define the main principles, norms, and approaches guiding the University in building a management system in the field of sustainable development.

Objective – integration of sustainable development principles into all areas of the University's activities.

Principles and Directions

This Policy defines key directions and principles in accordance with ESG standards:

- Environmental sustainability – minimizing negative environmental impact;
- Social responsibility – creating an inclusive, safe, and accessible educational environment;
- Economic efficiency – rational use of resources and development of innovative approaches;
- Transparency and accountability – publication of reports on results and plans in the field of sustainable development.

University Commitments

As part of sustainable development, the University undertakes commitments to develop and implement a Climate Strategy included in management documentation and aimed at minimizing negative environmental impact: optimizing resource consumption, using renewable energy sources, integrating climate-related topics into academic curricula, and conducting scientific research in the field of climate change and environmentally sustainable technologies.

Sustainable Development Management System

The University has implemented a sustainable development management system that includes:

- commitment to sustainable development principles at the level of the Board of Directors, Management Board, academic staff, employees, and students;
- setting sustainable development goals;
- development of an action plan and designation of responsible persons;
- integration of sustainable development into key University processes: risk management, strategic planning, human resource management, investments, reporting, and operational activities.

Expected Results

Implementation of the Sustainability Policy will enable the University to strengthen its position in this area, integrate sustainability principles into educational programs, scientific research, and management processes, and enhance its reputation as a responsible educational organization focused on long-term development.

Approved at the meeting of the Academic Council, Protocol No. 8 dated April 25, 2024.